

## London Ambulance Unison Branch Committee Meeting

30<sup>th</sup> March 2016 1400hrs – Union Jack Club, Waterloo, SE1

**Present:**

- Eric Roberts – Branch Secretary
- Eddie Brand – Chair
- Sarah Hardy – Vice Chair
- Phil Thompson – Regional Organiser
- Mark Lione – London Region Area Organiser (attached to LAS Unison)
- Ian Lee – Health & Safety Officer
- Christine Tanner – Welfare Officer
- Pete Hannell – Equalities Co-ordinator/Pensions Officer
- Jason Anderson – Unison Labour Link
- Mark Belkin – Education Officer
- Michael Apps – Retired Members Officer
- Paul O'Neill – Minute Secretary (Part meeting)
- Tim Stephens – Central Sector & Membership Officer
- Julie Shirt – East Sector
- Brian Robinson – East Central Sector
- Rob Matthews – North West Sector
- Ellie Mitchell – North West Sector
- Zafar Sardar – EOC
- Samad Billoo - EOC

**Apologies:**

- Sarah Fanshawe
- Steve Johnson
- Dave Smith
- Rob Sydney
- Gary Edwards

Introductions and apologies	Action
<p>EB welcomed the committee and Eric Roberts who returns following a short illness. ER thanked the Branch and the Region for their support and best wishes.</p> <p>The Unison President Wendy Nichols will be attending our AGM later this evening.</p> <p>The committee noted the above apologies.</p>	
<p><b>Previous Minutes</b></p> <ul style="list-style-type: none"> <li>- Minutes from the previous meeting on 19<sup>th</sup> February 2016 <u>agreed</u> as a true record.</li> </ul>	
<p><b>Matters arising</b></p> <ul style="list-style-type: none"> <li>- Sarah Hardy had sent apologies for the previous committee meeting.</li> </ul>	

<p><b>Branch Secretary's report (ER)</b></p> <ul style="list-style-type: none"> <li>- Legal report and running total of compensation distributed. Compensation totalling £10,288.20p has been awarded to LAS Unison branch members since the last meeting. Running total of compensation from March 2015 is £139,717.55p. <u>£2,684,547.60p</u> of compensation has been obtained by the branch on behalf of its members since March 1999. <u>Four</u> legal forms have been processed since the last meeting.</li> <li>- Donation of £500 towards Unison President Wendy Nichols's charity – <u>Agreed</u> by the Committee. The Gambia Bijilo School Project. This will go to providing essential equipment and improved amenities for the West African school.</li> <li>- AGM – As our membership has increased over the past year the number of members required to achieve quorum is 60.</li> <li>- ER went through the AGM pack including the Branch Officers reports.</li> <li>- Recruitment and Retention premia to be discussed with Senior Management. Negotiations for Paramedics to be job matched in Band 6 are still ongoing.</li> <li>- Unison National Conference 21<sup>st</sup> -24<sup>th</sup> June. Delegates as agreed by committee will be Julie Shirt and Mark Belkin.</li> </ul>	
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<p><b>Branch Officer Reports:-</b></p> <p><b>Communication (RS)</b></p> <ul style="list-style-type: none"> <li>- No report.</li> </ul>	
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<p><b>Retired Members (MA)</b></p> <ul style="list-style-type: none"> <li>- Mick apps has been re-elected onto the GLRRM Committee for 2016.</li> <li>- Attended SERTUC Pensioners network seminar on 15<sup>th</sup> March.</li> <li>- MA attended the Retired Members Annual Delegates meeting held on 8<sup>th</sup> March at the NUT, Mabledon Place, WC1.</li> <li>- Report on Crisis in Care to go to retired members.</li> </ul>	
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<p><b>Health and Safety (IL)</b></p> <ul style="list-style-type: none"> <li>- Datix reporting – Going live in May.</li> <li>- Lack of manual handling training for front line staff.</li> <li>- International Paramedics – Body armour and inoculations. 241 not vaccinated against TB. Complete courses leaving training school for frontline duty without body armour.</li> <li>- Trial of mattress covers and blankets.</li> <li>- No further update on vehicles.</li> <li>- Private property accident cover – No response from service as of yet.</li> </ul>	
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<p><b>Membership/Area Organiser (TS &amp; ML)</b></p> <ul style="list-style-type: none"> <li>- Recruitment has gone very well with most internal courses recruited from.</li> <li>- With a reduction in leavers our membership stands at nearly 3000.</li> </ul>	
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<p><b>Treasurer (GA)</b></p> <ul style="list-style-type: none"> <li>- Accounts have been returned from Unison head office. All accounts are in order.</li> <li>- Reminder that all claims submitted require receipts.</li> </ul>	
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<p><b>PTS &amp; NETS (GE)</b></p> <ul style="list-style-type: none"> <li>- No report.</li> </ul>	
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<p><b>Welfare (CT)</b></p> <ul style="list-style-type: none"> <li>- Nominated to sit on the regional welfare group.</li> <li>- Death benefit paid out for one member.</li> </ul>	
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<p><b>Equalities (PH)</b></p> <ul style="list-style-type: none"> <li>- No report.</li> </ul>	
<p><b>Education (MB)</b></p> <ul style="list-style-type: none"> <li>- Dates for in house courses in April and May – four reps have replied so far.</li> <li>- Health and Safety reps have attended courses.</li> <li>- Book grant for e-Books.</li> </ul>	
<p><b>Labour Link (JA)</b></p> <ul style="list-style-type: none"> <li>- Motion on the governments proposed ‘Right to Buy’ changes to go to conference.</li> <li>- Independent review on strike action.</li> <li>- Vote against cap on facility time.</li> </ul>	
<p><b>Pensions (PH)</b></p> <ul style="list-style-type: none"> <li>- PH gave an update on the state pension following the budget. Those who have worked for 35 years+ would receive a full state pension.</li> </ul> <p><b>Fleet (BB)</b></p> <ul style="list-style-type: none"> <li>- No report.</li> </ul>	
<p><b>Regional Organiser (PT)</b></p> <ul style="list-style-type: none"> <li>- Discussion about branch elections in general and how much of members money is spent holding an election. Discussed the branch rules.</li> </ul>	
<p><b>Staff Council (EB)</b></p> <ul style="list-style-type: none"> <li>- No meeting.</li> </ul>	
<p><b>Senior Sector/Area Representatives Reports</b></p> <ul style="list-style-type: none"> <li>- <b>North East</b> – No report.</li> <li>- <b>East Central</b> – No report.</li> <li>- <b>West</b> – No report.</li> <li>- <b>Central</b> – No report.</li> <li>- <b>North West</b> – No report</li> <li>- <b>South West</b> – No report.</li> <li>- <b>EOC</b> – No report</li> <li>- <b>EOC H&amp;S</b> – No report.</li> </ul>	
<p><b>AOB</b></p> <ul style="list-style-type: none"> <li>- Mentoring discussion.</li> <li>- PH - Proposal that internal staff who join the LAS Academy to progress to Paramedic qualification will have to pay up to £5000 if they left within two years. This could be reduced if staff met exemptions such as the reason for leaving i.e. ill health, carers leave etc. The committee discussed the implications.</li> </ul>	
<p><b>Date of Next Meeting</b></p> <ul style="list-style-type: none"> <li>- 16<sup>th</sup> April - ER will inform of any changes.</li> </ul>	