

<p>Branch Secretary's report (EB)</p> <ul style="list-style-type: none"> - Unison 'There for You' newsletter distributed. - Staying Active in Unison – GLR Retired Members newsletter distributed. - The Trade Union Act and Unison's political fund – Member consultation distributed. - Time to talk about pay – newsletter distributed detailing meeting between Unison and the Pay Review body. - NEC elections – The following were nominated and <u>agreed</u> by the branch for the NEC elections: - Kim Silver, Angela Hamilton, Gordon McKay, Irene Stacey, Rosemary Minty and Mike Davey. - Band 6 Paramedic – Agreed nationally at the Ambulance Sector. Profile sent out in December and two meetings held with the project board. PH and SJ carrying out job matching and job evaluation as we now have a national profile. There are a couple of contentious issues 1) Forced lone working such as on an FRU 2) Being moved to undertake mentoring at training station. We don't want unmotivated or the wrong staff undertaking these roles involuntarily. PH feels the Paramedic role sits comfortably in Band 6. The GMB have not taken any part nor contributed towards this consultation. Band 6 pay to commence from March with any back pay paid (if applicable) as well to alleviate any tax implications. HR produced an outdated job description from circa 2010 which we hadn't previously agreed. We expect to see a draft JD before 31st January. Lone working is not in the National job specification for the Paramedic role. The cut-off date for Paramedics moving over to Band 6 is 1st September 2016 meaning all Paramedics in post with a NHS Ambulance Trust before this date will migrate over to Band 6. Those in post after 1st September will be subject to a 2-year preceptorship, the details of which haven't yet been specified but they would not be mentoring. Preceptorship would be on a case by case basis. The committee discussed the topic further including possibility of some Paramedics wishing to remain in Band 5. PH highlighted that this would possibly not meet their contractual obligations nor meet the standards of proficiency as laid down by the HCPC. - Unison National Health Conference 2017 – Delegates to attend will be Marcus Davis with the female delegate being confirmed by next branch committee meeting. 	<p>EB</p>
<p>Branch Officer Reports: -</p> <p>Communication (RS)</p> <ul style="list-style-type: none"> - RS is currently building a new blog page on the branch website. Eric's blog will be archived and still accessible. RS looking for sector reps or those branch officers who currently don't have a dedicated page to contribute to the blog. - SJ - Hard copy newsletter going to printers next week. 	
<p>Retired Members (MA)</p> <ul style="list-style-type: none"> - No report. 	
<p>Health and Safety (IL)</p> <ul style="list-style-type: none"> - Insurance for staff whilst on private property – ongoing - Ramped vehicles – risk assessment. - Mattress cover trial had an 85% approval rate – CQC led. - Bariatric vehicle going to EMT in February – CQC led, possibility that three vehicles will be procured. - Manual handling – Body mapping shows 80% of claims are for muscular skeletal injuries. - New A&E vehicle prototype – waiting for vehicle to be released from manufacturer so risk assessment can be undertaken. Tail lift type still an issue. - National H&S seminar in Edinburgh this March. IL requested funding so that four H&S reps may attend. Approx. £85 pp. <u>Agreed</u> by committee - LBC online petition for NHS workers assaulted whilst on duty 	<p>IL/GA</p>

<p>Membership (TS)</p> <ul style="list-style-type: none"> - Membership is up on last month. - Recruitment to take place at New Malden and Barking sites – TEAC and IPara courses. If anyone can assist, please let TS know. - PH commented and congratulated TS on his recruitment and membership work. <p>Private membership/Area Organiser (ML)</p> <ul style="list-style-type: none"> - Private membership is up 30% from 2015 - currently 278 members from private ambulance services. - Medical Services are making redundancies. They have also recruited International Paramedics and we have heard they have been let down over financial/training packages promised to them. X9 Ambulance Service have gone into receivership - staff have transferred to PAS Ltd. - Requests for assistance from Interserve staff have increased. - Two sites identified for further recruitment events – Kings College and St Georges. - PH praised ML for the hard work he has undertaken in this area. 	
<p>Treasurer (GA)</p> <ul style="list-style-type: none"> - Currently compiling end of year accounts, some figures don't tally at the moment GA to discuss with Unison. They will be rectified and ready for the AGM. 	
<p>PTS & NETS</p> <ul style="list-style-type: none"> - No report. 	
<p>Welfare (CT)</p> <ul style="list-style-type: none"> - No report. 	
<p>Equalities (PH)</p> <ul style="list-style-type: none"> - Scheduled meeting cancelled. 	
<p>Education (MB)</p> <ul style="list-style-type: none"> - Unison courses still based on classroom and group work. TUC courses are moving more and more to online/eLearning. - JRCALC/Book grants to be brought to next meeting. 	
<p>Labour Link (JA)</p> <ul style="list-style-type: none"> - Written report distributed. 	
<p>Pensions (PH)</p> <ul style="list-style-type: none"> - No report. <p>Fleet (BB)</p> <ul style="list-style-type: none"> - No report. 	
<p>Regional Organiser (PT)</p> <ul style="list-style-type: none"> - Nominations for branch officers received. - 8th February is still the proposed date for Eric's memorial being organised by Unison. Places can be reserved by booking online. - Visit of Pedro Ross. Eric was going to be contributing and writing the forward of his book with it being launched in his presidential year. Funding may fall back to the branch – this was proposed and <u>agreed</u> in principal. 	

<p>Staff Council/OPF (EB)</p> <ul style="list-style-type: none"> - Staff Council 24th Feb. - OPF 24th Jan. - We hope to have some issues resolved however Band 6 Paramedics is the priority. 	
<p>Senior Sector/Area Representatives Reports</p> <ul style="list-style-type: none"> - North East – No report. - East Central – Successful area meeting. Declared SI's have increased since introduction of DATIX - West – No report. - Central – One suspension over a social media breach. - North West – New H&S rep at Brent. Concern over the changes to the Pinner and Camden rotas. As no response received from Gareth Hughes PH to take to OPF. Bloomsbury and Friern Barnet possibly have extra weeks added to main rotas. Clinical Standards sub group – asking for Academy lead to attend. 16 students taken on every two terms, 32 every academic year. Could the branch push to increase intake and make access to the course fairer? Vocational role may mean staff more likely to stay with LAS for longer. - South West – New ADO appointed – Graham Norton. New reps at Croydon Nathan Smith and Stuart Cooper for NETS. Issues from the SW sector raised at the OPF have not progressed, it is not right that staff lose their disruption payments due to a period of sick – Paul Woodrow looking into it. - EOC – Impact of Command Point failure on New Year's Eve. EOC staff on duty being asked for their views and offered support. Recruitment within EOC progressing well. The committee congratulated SB and ZS on their efforts in recruiting. - EOC H&S – No report. 	
<p>AOB</p> <ul style="list-style-type: none"> - Retirement function grant request received on behalf of Noel Thomas from Brent Group. Noel has completed 40+ years frontline service. He meets the criteria and full funding <u>agreed.</u> 	GA
<p>Date of Next Meeting</p> <ul style="list-style-type: none"> - 17th February 2017 – Waterloo HQ 1400hrs 	