



BRANCH CHAIR

20/01/2019

An update on the recent Annual Leave proposal from our management to the LAS Trade Unions

We are still awaiting detailed information on how this proposal would affect leave spaces for each group after the new rotas are implemented. We have asked that the 30 days given by the management for us to respond begins when this information is available to us and will notify our reps when this happens.

We have also been informed of some incorrect and inflammatory information that has been distributed. To be clear, the management have made a formal proposal to the Trade Unions that form the Staff Side of the Staff Council to change the leave arrangements for operational staff (as available on www.lasunison.com).

This proposal was made on Friday 11th January at 1650 to the Staff Side Secretary of the Staff Council to be distributed to both recognised Trade Unions for consultation.

There is a very long history to the actual document as you may see from the version history. The Staff Side secretaries, of which I am currently elected as the Staff Side Chairperson by the Staff Side Trade Union representatives of the Staff Council and Eddie Brand the Staff Side Secretary, have been asked by various management leads various times over many years to work with them to develop the principle of a change in the annual leave arrangements which we have been happy to do, working in partnership and on behalf of the entire Staff Side of the Staff Council.

The continued discussion of this proposal was reported to the Staff Council meeting on 13th September 2018 where representative from both Trade Unions were present.

The final place we were able to get this document to through this process is the formal proposal made by the LAS management which we have then shared to both Trade Unions that make up the Staff Side of the Staff Council to respond on behalf of their own members.

Information

This is the position we are now in and we expect further negotiations with our management through the Staff Council mechanism to the response we will make after consultation with our wider membership. We now need to focus on the details of the proposal and address the issues that arise in partnership with the management through the Staff Council mechanism which is the process expected and agreed by all sides.

All Trade Union members should now consider this proposal and contact the representatives of the Trade Union which they are members of with any issues they have.

The Trade Unions will then be able to respond formally to the LAS management with a suitable evidence base to use in resolution.

Tim Stephens
Chairperson of the Staff Side