

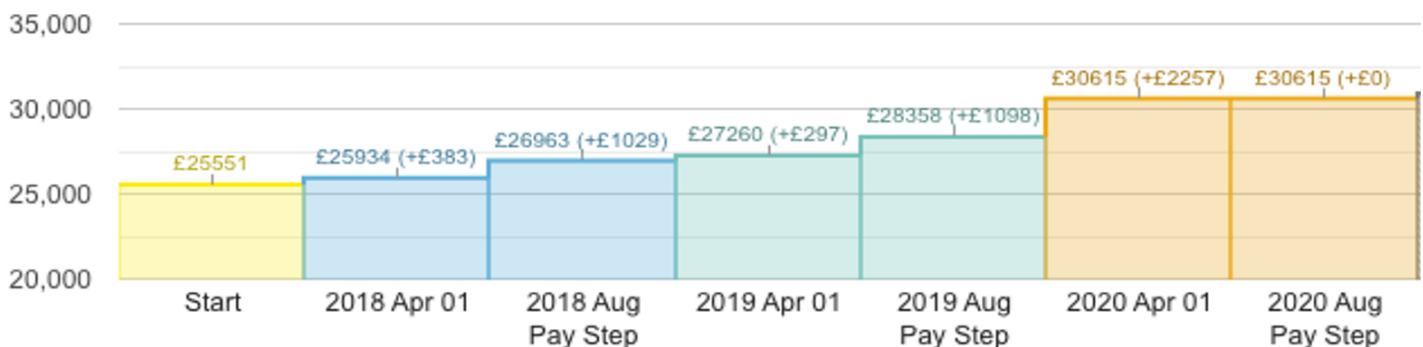
EMERGENCY MEDICAL TECHNICIANS

Pay Journey Update

Below is the pay journey for an EMT who was previously capped in Band 5*

- UNISON got this cap removed
- EMTs are now moving to the top of Band 5
- This is a **real-term increase of £5,064[‡]** in basic pay
- Significant pay rise for all EMTs in April this year

Start Date	2018/19		2019/20		2020/21	
Starting Pay	Apr 01	Aug Pay Step	Apr 01	Aug Pay Step	Apr 01	Aug Pay Step
£25551	£25934 (+£383)	£26963 (+£1029)	£27260 (+£297)	£28358 (+£1098)	£30615 (+£2257)	£30615 (+£0)



*The example shown here is for an EMT with an increment date in August. If you are an EMT with a different increment date, please use the Pay Journey Tool at nhsemployers.org or speak to your local UNISON rep. [‡]Based on a full-time hours contract.

Pay Journey Update

Union membership is an integral part of the foundation that makes collective bargaining like this both possible and, in our case, so effective. With over 4000 members, LAS UNISON is the biggest ambulance branch of the biggest union in the UK. It is as a direct result of this strength and unity that we are able to ensure fair deals like this pay journey. Of course, our efforts benefit all staff but, if you're not already, why not become a UNISON member and help take us forward into future negotiations for a better working life.

How have UNISON made all this possible?

- ➡ The combined strength of over 4000 members
- ➡ Overturning the EMT mid-band pay cap
- ➡ Led negotiations for paramedics to be recognised as Band 6 Clinicians
- ➡ The only union to formally request reevaluation of the EAC role to Band 5
- ➡ Pushing for shorter pay journeys in the 2018 NHS pay deal so all staff reach the top of their band quicker

Speak to your local UNISON rep to become a member today

