

Tony Crabtree
Acting Director of Workforce
London Ambulance Service
28th September 2013

Dear Tony,

Re: Consultative ballot on changes to Unsocial Hour Payments.

I am writing to inform you of the result of the UNISON consultative ballot on the proposed changes to Unsocial Hour Payments that closed on 23 August 2013. UNISON ambulance members in England have voted by 94% to reject the proposals. Within London Ambulance NHS Trust UNISON members have voted by 98.38% to reject the proposals.

UNISON will be working with other ambulance trade unions to agree a joint response to our consultative ballots. Nationally UNISON is seeking to engage ambulance employers through the NHS Staff Council to discuss the outcome of the consultation.

Our view remains that making these changes without agreement would be unlawful. We are therefore keen to avoid a situation where the Trust imposes the proposed changes to staff contracts which could lead to a formal dispute and possible industrial action. We would welcome your early written confirmation that you are not intending to impose changes to Annex E.

Yours sincerely,

Eric Roberts
Branch Secretary
LAS UNISON