

10 GOOD REASONS
TO JOIN UNISON



your friend at work

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You earn more

Year on year, UNISON wins pay rises for its members.

Average earnings are around 8 per cent higher in unionised workplaces.



You're more likely to get equal pay

UNISON is campaigning to bring women's pay into line with men's.

Workplaces with union recognition are 20 per cent more likely to have an equal opportunities policy.



You get more holiday

UNISON has won increased leave for many of its members wherever they work.



You get more and better training

UNISON provides courses to help you learn new skills, improve existing ones and develop your career.

Since 1994 UNISON has won agreements with employers to pay for courses and provide time off for employees to attend them.



You get more maternity leave or parental leave

If you belong to UNISON, your employer is more likely to have parental leave policies which are more generous than the statutory minimum.



You're less likely to be injured at work

UNISON health and safety stewards are trained to minimise the risk of workplace injuries and ensure that employers meet their legal obligations.



If you do get injured at work, you'll get better compensation

UNISON wins millions in legal compensation for people who are injured or become ill at work. Trade unions won £321 million for people who were injured or became ill at work in 2000.



You're less likely to be discriminated against

UNISON campaigns for tougher laws to make it illegal to discriminate on the basis of sex, race, age, disability or sexual orientation.

Black and Asian trade unionists earn 32 per cent more than non-unionised colleagues.



You can help keep our public services public

UNISON campaigns against all forms of privatisation, including PFI and Foundation Hospitals.

Where our members have been transferred to the private sector we have won them pay and employment protections.



You're less likely to be sacked

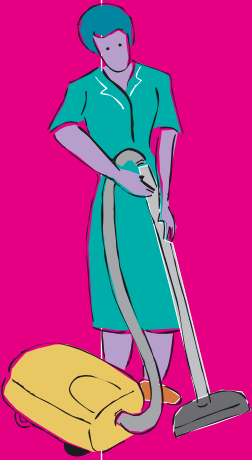
Trade union members are only half as likely to be sacked as non members.

* We helped **Joan** get a life

Joan's a UNISON member who has an elderly mother she cares for. She has benefited from her local UNISON branch negotiating a carer's leave scheme and flexible working so that she can care for her mother every day. Joan is a lot less stressed. She is now able to balance her home and work commitments.

As a UNISON member you can benefit from these locally negotiated policies.

Like Joan, if you want to get more out of life, join UNISON.



UNISON—your friend at work

If you feel that you have not been treated fairly, or are facing difficulties with your employer, you can ask the union for help. Ring us on **0845 355 0845*** and we will put you in touch with a UNISON workplace representative. Our local reps draw on the expertise and support of the whole union and will work with you to find a solution. You can also visit our website www.unison.org.uk

Your friend for life

When you join UNISON you are also entitled to special deals on holidays, insurance, financial services and savings plans. We also offer a UNISON credit card and a vehicle breakdown service. UNISON Welfare, our own registered charity, provides support for UNISON members and their dependents in difficult times.

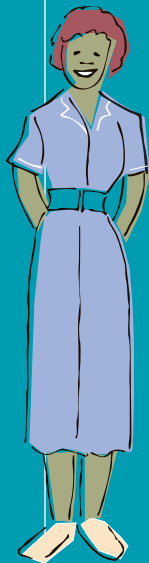
Get involved

If we work together, our collective strength as UNISON members means we can try to improve things in your workplace. If you have ideas about how to make work a better place – from better lighting in the car park to more flexible working hours – UNISON gives you a voice and can also provide training and support. You'll be surprised what a difference you can make.

**(6am till midnight, Monday to Friday. Saturday from 9am to 4pm.)*



✿ We helped **Sarah** clear the air



Sarah's a UNISON member. She was uncomfortable about the way her manager treated her differently from everyone else – certain words, certain actions. But she didn't feel able to tackle it.

She was helped by the anti-harassment policy that her local UNISON branch had negotiated, which gave her guidance on how she was entitled to be treated at work.

With UNISON's help she was able to discuss the situation with her manager and fully resolve their issues.

So, like Sarah, if you would like to breathe easier, join UNISON.

your friend at work



UNISON is Britain's biggest and fastest growing trade union with over 1.3 million members. UNISON campaigns to improve your working life and make sure you get the best deal from your employer.

We have more workplace representatives than any other union in the country - backed up by experienced full-time regional and national experts. Together we can help ensure that your rights are protected at work and that you are in a safe environment.

UNISON members include frontline staff and managers working full or part time in local authorities, the NHS, the police service, colleges and schools, the electricity, gas and water industries, transport and the voluntary sector.

UNISON also campaigns to keep services public and strengthen the voice of public sector workers. Join us and make sure your voice is heard.

**For more information about UNISON, help
with this form or to order more forms for
your colleagues call UNISONdirect
0845 355 0845**

Mon - Fri 6am - midnight and Saturday 9am - 4pm

Textphone: **0800 0 967 968**

www.unison.org.uk

UNISON
the public service union

Where to find us

Regional offices

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Church Lane, Chelmsford,
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East Midlands

Vivian Avenue, Nottingham
NG5 1AF
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Greater London

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Congress House,
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London, WC1B 3LS
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Yorkshire & Humberside

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Tel: 0113 244 9111

OR SEND TO:

*If this box is blank, send your completed form to:
UNISON, Freepost (WC5652), London WC1H 9BR*