



London Ambulance Unison Branch Committee Meeting

15th August 2018 1400hrs – Conference Room, LAS HQ, Waterloo, SE1

Present:

- Eddie Brand – Branch Secretary
- Tim Stephens – Branch Chair
- Phil Thompson – Unison Regional Organiser
- Brian Robinson – Treasurer/ East Central Sector
- Christine Tanner – Welfare Officer
- Peter Hannell – Unison Labour Link
- Mark Belkin – Education Officer
- Michael Apps – Retired Members Officer
- Paul O’Neill – Minutes Secretary
- Bob Buck - Fleet
- Jane Radley – East Central Sector
- Joanna Howard – North West Sector
- Marie Randall – South West Sector
- Samad Billoo – EOC
- Paul Chiddington – West Sector

Apologies:

Terry Stubbs	Mark Lione
Julie Cunnane	Paul Ray
Joanne Locke	Zafar Sardar
Tricia Carsley	Marcus Davis
Mick Leach	Sarah Hardy
Rob Sydney	Steve Johnson

Introductions and apologies	Action
<p>TS welcomed the committee.</p> <p>The committee noted the above apologies and the chair reminded committee members to ensure to send apologies if unable to attend and meetings.</p>	
<p>Previous Minutes</p> <ul style="list-style-type: none"> - Minutes from the previous meeting on 20th July 2018 <u>agreed</u> as a true record. 	
<p>Matters arising</p> <ul style="list-style-type: none"> - None. 	

<p>Branch Secretary's report (EB)</p> <ul style="list-style-type: none"> - Legal report and running total of compensation distributed. - No compensation has been awarded since the July 2018 committee meeting. - £2,973,385.52p of compensation has been obtained by the branch on behalf of its members since March 1999. - NEC By Election - Confirmation received of the branches nomination of Jo Marren. - Reminder that the Seminar for New Stewards taking place on 12th September. - Pay Deal and End of Shift success posters distributed. - The GMB have now accepted the national pay deal. - Facility time and the Trade Union Bill – At the moment Workplace Reps and Sector Reps are exempt. Every public body has to publish figures on trade union facility time. More details to follow – This will not affect any work place rep's ability to get recognised time to undertake union duties. Draft Facility time request form and process distributed. - Rob Sydney is recovering slowly following a sudden illness. The branch committee wishes him a speedy recovery. Thank you letter from Rob was distributed. 	
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<p>Branch Officer Reports: -</p> <p>Communication (RS)</p> <ul style="list-style-type: none"> - No report. 	
<p>Retired Members (MA)</p> <ul style="list-style-type: none"> - Two new retired members; Rosalind Godfrey and Terry Healy. 	
<p>Health and Safety (ZS)</p> <ul style="list-style-type: none"> - No report. 	

<p>Membership (SJ)</p> <ul style="list-style-type: none"> - Written report from SJ distributed. - Membership is still very healthy - Branch to reinforce the positivity of the pay deal on social media; it is also a pay restructure that will see many colleagues make significant financial gains. GMB are using the pay deal and trying to capitalise by creating negativity. - End of shift flyer produced – please use to help promote our achievements. - Membership meetings will be arranged in September for Central Sector, EOC and Camden. <p>Private members (ML)</p> <ul style="list-style-type: none"> - No report. 	
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<p>Treasurer (BR)</p> <ul style="list-style-type: none"> - BR expects there to be an external audit this financial year. - If incurred, workplace reps are reminded to claim travel expenses from the LAS if undertaking union duties that assists the LAS. Claim expenses from the branch for other duties i.e. attending committee meetings, conference etc. 	
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<p>Welfare (CT)</p> <ul style="list-style-type: none"> - Delays with second bank accounts. - School uniform grant. 	
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<p>Equalities (SB)</p> <ul style="list-style-type: none"> - No report. 	
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<p>Education (MB)</p> <ul style="list-style-type: none"> - Summer recess - no report. 	
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<p>Labour Link (PH)</p> <ul style="list-style-type: none"> - PH highlighted the slandering of Labour leader Jeremy Corbyn. - Slow news month in terms of politics. - PH is having difficulty contacting Steve Terry. 	
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Fleet (BB) <ul style="list-style-type: none"> - BB met with the new Head of Fleet and Logistics Benita Mehra. Overall it was a positive meeting. 	
Regional Organiser (PT) <ul style="list-style-type: none"> - PT pointed out that within the AOB of the previous minutes dated 20th July where the partnership agreement was discussed it should read “ACAS were present at the second meeting when GMB requested more seats and access to the Joint Secretaries” and not “therefore access to the Joint Secretaries”. - PT to send branch rule book to the Branch Secretary. 	
Staff Council/OPF (EB) <ul style="list-style-type: none"> - Next Staff Council 13th September. - Next OPF 10th September. 	
Senior Sector/Area Representatives Reports <ul style="list-style-type: none"> - North East – No report. - East Central – No rota survey results as of yet. Not fully staffed. Two staff dismissed and two suspensions. - West – Rota reviews have started. Survey Monkey sent out to staff for views on rotas. The committee discussed issues with the rota reviews and communication. One staff dismissal noted. - Central – No report. - North West – Reservations with the questions put in the Survey Monkey questionnaire, they seem too generic. Disparity between rota choice and reality. One staff dismissal and one disciplinary. Congestion charge not considered at Bloomsbury. Concerns over the vacancies post restructure along with no news on the Clinical Team Manager role/job description. - South West – Outstanding grievance regarding £15 payment. Issue with R3 reliefs and inner London weighting when working relief shifts within inner London weighting area. NETS staff career progression. MAP questionnaire. Christmas Leave. Possible grievance whereby staff R3 have been overpaid by 4%. Disciplinary hearings and MAP reviews ongoing. - EOC – No report. - EOC H&S – No report. 	
AOB <ul style="list-style-type: none"> - Dynamic Resourcing and Staff Movement discussed – to be raised at the OPF. EB to write to Gareth Hughes regarding the partnership agreement. - Refuelling to be taken to the OPF. - EAC career progression raised by PH – on the OPF agenda. ‘Senior EAC’ role a possibility with a move into Band 5 by ringfencing 300 EMT positions. TS states that he has not seen any work on this from ELT. 	EB
Date of Next Meeting <ul style="list-style-type: none"> - 18th September 2018 – 1400hrs at Waterloo HQ. 	