



## London Ambulance Unison Branch Committee Meeting

13<sup>th</sup> June 2017 1400hrs – Conference Room, LAS HQ, Waterloo, SE1

**Present:**

- Tim Stephens – Chair
- Phil Thompson – Unison Regional Organiser
- Sarah Hardy – Vice Chair
- George Achilles – Treasurer
- Mark Lione – Private Membership (Seconded to Unison)
- Christine Tanner – Welfare Officer
- Rob Sydney – Communications Officer
- Mark Belkin – Education Officer
- Pete Hannell – North West Sector
- Michael Apps – Retired Members Officer
- Jason Anderson – Unison Labour Link
- Paul O'Neill – Minute Secretary
- Paul Ray – North East Sector
- Trish Carsley – North West Sector
- Kate Goodson – East Central Sector
- Paul Chiddington – West Sector
- Marcus Davis – Central Sector
- Marie Randall – South West Sector
- Bob Buck - Fleet
- Claudette McNaughton - EOC
- Zafar Sardar – EOC
- Samad Billoo – EOC

**Apologies:**

- Julie Cunnane (nee Shirt)
- Brian Robinson
- Steve Johnson
- Ian Lee
- Eddie Brand

<b>Introductions and apologies</b>	<b>Action</b>
TS welcomed the committee and noted the above apologies. TS introduced and welcomed Trish Carsley who takes up the vacant North-West Sector female seat.	
<b>Previous Minutes</b> <ul style="list-style-type: none"><li>- Minutes from the previous meeting on 17<sup>th</sup> May 2017 <u>agreed</u> as a true record.</li></ul>	
<b>Matters arising</b> <ul style="list-style-type: none"><li>- NQP Banding – to be discussed later in the meeting.</li></ul>	

<p><b>Branch Secretary's report (EB)</b></p> <ul style="list-style-type: none"> <li>- Legal report and running total of compensation distributed. £36,996.49p of compensation has been awarded to LAS Unison branch members since May 2017.</li> <li>- Running total of compensation from March 2016 is £74,149.16p.</li> <li>- <b>£2,871,706.25p</b> of compensation has been obtained by the branch on behalf of its members since March 1999. Seven legal forms have been processed since May 2017.</li> <li>- Letters received by Alan (Band 6) Lofthouse from NHS Employers regarding NQP banding were distributed. PH clarified the situation both nationally and locally. TS explained the LAS would be fast-tracking NQPs who started after 1<sup>st</sup> Sept 2017 and aim to have this completed by Sept 2018. PH felt that this was encouraging. TS explained the transition and fast-tracking process for newly qualified in-house apprentice Paramedics. PH requested that a joint statement be issued from Unison and HR to publicise the hard work that has been done to achieve this and thanked TS for his concise explanation.</li> <li>- GLR Black Members AGM 15<sup>th</sup> September 2017.</li> <li>- Alternatives to current Branch Retirement Grant process – RS distributed options which were discussed at length. RS to rewrite two proposals which will be tabled at the next committee meeting.</li> </ul>	RS
<p><b>Branch Officer Reports: -</b></p> <p><b>Communication (RS)</b></p> <ul style="list-style-type: none"> <li>- No report.</li> </ul>	
<p><b>Retired Members (MA)</b></p> <ul style="list-style-type: none"> <li>- No report.</li> </ul>	
<p><b>Health and Safety (IL)</b></p> <ul style="list-style-type: none"> <li>- No report</li> </ul>	
<p><b>Membership (SJ/TS)</b></p> <ul style="list-style-type: none"> <li>- Membership increasing monthly.</li> <li>- Encourage senior sector reps to engage with NETS staff.</li> <li>- Membership list to be distributed to reps to assist with updating of database.</li> <li>- 'Proud to be in Unison' pictures from EOC staff.</li> <li>-</li> </ul> <p><b>Private members (ML)</b></p> <ul style="list-style-type: none"> <li>- Private sector membership also increasing monthly.</li> <li>- Recruitment drives at Stanmore. ML to meet with Human Resources at RNO Stanmore and is hopeful of achieving a formal TU recognition agreement.</li> <li>-</li> </ul>	
<p><b>Treasurer (GA)</b></p> <ul style="list-style-type: none"> <li>- GA will not be attending the July committee meeting.</li> </ul>	
<p><b>Welfare/There for You (CT)</b></p> <ul style="list-style-type: none"> <li>- AGM taking place in June during conference week</li> </ul>	
<p><b>Equalities (SB)</b></p> <ul style="list-style-type: none"> <li>- SB stated that these are interesting times and Equality &amp; Inclusion seems to be moving down the agenda. Janice Markey has left the service and the LAS is now at the bottom of the league when compared to the other NHS ambulance trusts.</li> <li>- Still problems with recruiting from BEM communities and promoting female staff into roles at Band 7 and above.</li> </ul>	
<p><b>Education (MB)</b></p> <ul style="list-style-type: none"> <li>- As of next year, only two colleges in London will be facilitating union courses. The TUC</li> </ul>	

have moved their courses online/eLearning.	
<b>Labour Link (JA)</b> <ul style="list-style-type: none"> <li>- Post-election update.</li> <li>- Brexit negotiations commencing on 19<sup>th</sup> July.</li> </ul>	
<b>Regional Organiser (PT)</b> <ul style="list-style-type: none"> <li>- The Trade Union Act and how it affects us – Facility time will have to be officially recorded by the employer. Discuss approach to this with the LAS.</li> <li>- No access to DOCAS facilities has been revoked after lobbying but will still have to be paid for by the Union. To be raised by April 2018.</li> </ul>	
<b>Pensions (PH)</b> <ul style="list-style-type: none"> <li>- No Report.</li> </ul>	
<b>Fleet (BB)</b> <ul style="list-style-type: none"> <li>- No report.</li> </ul>	
<b>Staff Council/OPF (EB)</b> <ul style="list-style-type: none"> <li>- No OPF meeting held.</li> <li>- New CEO and head of HR appear to be engaging with staff side.</li> <li>- Rest Break Agreement negotiations – numerous drafts have been sent to and forth and seems to have stalled for the time being.</li> <li>-</li> </ul>	
<b>Senior Sector/Area Representatives Reports</b> <ul style="list-style-type: none"> <li>- <b>North East</b> – Romford rota review ongoing. Disciplinary process for non-attendance at CSR – first member of staff to be dealt with for non-attendance. Whipps Cross now has a Unison work place representation. Stewards AGM 14<sup>th</sup> June.</li> <li>- <b>East Central</b> – No report.</li> <li>- <b>West</b> – No report.</li> <li>- <b>Central</b> – Deptford election completed. Oval concludes on 21<sup>st</sup> June. Currently one disciplinary case and one case resulting in redeployment.</li> <li>- <b>North West</b> – AGM took place on 25<sup>th</sup> May. Arthur Caruso has stood down as H&amp;S Rep and will be succeeded by Paul Stewart. PH welcomed Trish Carsley who works at Friern Barnet. Complex Improvement Forum – Concerns raised and discussed about this area of work as it may conflict with trade union processes/formal structure. Camden rep was 'barred' from the last forum meeting – to be raised at Joint Secretaries</li> <li>- <b>South West</b> – No report.</li> <li>- <b>EOC</b> – No report.</li> <li>- <b>EOC H&amp;S</b> – No report.</li> </ul>	EB/TS
<b>AOB</b> <ul style="list-style-type: none"> <li>- None submitted.</li> </ul>	
<b>Date of Next Meeting</b> <ul style="list-style-type: none"> <li>- 13<sup>th</sup> July 2017 – 10.30 at Waterloo HQ</li> </ul>	