



## London Ambulance Unison Branch Committee Meeting

11<sup>th</sup> April 2018 1400hrs – Conference Room, LAS HQ, Waterloo, SE1

**Present:**

- Eddie Brand – Branch Secretary
- Mark Belkin – Education Officer
- Michael Apps – Retired Members Officer
- Brian Robinson – Treasurer/East Central Sector
- Christine Tanner - Welfare
- Peter Hannell - Labour Link Officer/North West Sector
- Rob Sydney – Communication/Chair
- Paul O’Neill – Minutes Secretary
- Julie Cunnane – North East Sector
- Trish Carsley – North West Sector
- Paul Chiddington – West Sector
- Sue Kemp – East Central Sector
- Marcus Davis – Central Sector
- Marie Randall – South West Sector
- Stuart Cooper – North West Sector
- Claudette McNaughton - EOC
- Zafar Sardar – EOC
- Samad Billoo – EOC

**Apologies:**

Steve Johnson	Paul Ray
Katie Norman	Tim Stephens
Phil Thompson	Mark Lione
Sarah Hardy	

Introductions and apologies	Action
<p>EB welcomed the committee to the branch meeting and noted the above apologies.</p> <p>In the absence of the Branch Chair and Vice Chair it was agreed that Rob Sydney would chair the meeting.</p>	

<p><b>Previous Minutes</b></p> <ul style="list-style-type: none"> <li>- Amendments/correction required: -  <b>North West Sector report</b> – PH was not present at the previous committee meeting however a wholly inaccurate and incorrect NW sector report was recorded for which the Minute Secretary apologises. This NW report is to be struck from the minutes from the meeting on 21<sup>st</sup> March.</li> <li>- Minutes from the previous meeting on 21<sup>st</sup> March 2018 <u>agreed</u> as a true record with the above correction.</li> </ul>	
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<p><b>Matters arising</b></p> <ul style="list-style-type: none"> <li>- Scheduling Manager Steve Richards is now retiring.</li> <li>- Names/list of new Unison workplace representatives still being collated. When complete these will be published on the Branch website.</li> </ul>	
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<p><b>Branch Secretary's report (EB)</b></p> <ul style="list-style-type: none"> <li>- Legal report and running total of compensation distributed.</li> <li>- No compensation has been awarded since the March 2018 committee meeting.</li> <li>- <b>£2,920,531.25p</b> of compensation has been obtained by the branch on behalf of its members since March 1999. No legal forms have been processed since March 2018</li> <li>- Request for a charitable donation/sponsorship received from CHUB CTL Sheila Beaton. Sheila is undertaking a 450km cycle ride in India later in 2018 to raise funds for three separate women's charities. The committee <u>agreed</u> upon a donation of £300. Awaiting confirmation of where the donation will be made.</li> <li>- Report from London Assembly Member Fiona Twycross distributed.</li> <li>- NPC bulletin distributed.</li> <li>- Presidential Charity – The committee <u>agreed</u> a donation of £500 towards Rosemount House. This is the charity chosen by Unison President Margaret McKee.</li> <li>- TUC march and demonstration – 12<sup>th</sup> May.</li> <li>- Current pay offer – The committee discussed the pay offer. It was the opinion of MD that an offer should be just that with no terms or conditions and that sick pay should include unsocial hours payments especially for non-work related illness i.e. cancer. PH stated that NHS staff in pay bands 1-3 will be benefit the most and therefore likely to vote in favour. He felt that if members were voting to reject the offer then it should include that they would be willing to take part in industrial action. Overall the narrowing of the pay bands is a good thing. Discussed how disciplinary action and non-attendance to mandatory training may affect incremental progression within a pay band. Implications of of moving over to Section 2 discussed – PH reminded all that Section 2 was a possibility back in 2004 when AfC was being introduced and that the Ambulance sector is a small part within the NHS. EB is meeting with Patricia Grealish and will update in due course.</li> <li>-</li> </ul>	<p>BR</p> <p>BR</p>
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<p><b>Branch Officer Reports: -</b></p> <p><b>Communication (RS)</b></p> <ul style="list-style-type: none"> <li>- Unison Digital – RS will monitor this and decide if it is worth adopting. Our website is much better.</li> </ul>	
<p><b>Retired Members (MA)</b></p> <ul style="list-style-type: none"> <li>- Four new members Ian Canning, Peter and Janice Johnson and George Achilles.</li> <li>- MA attended the TUC seminar on carers.</li> <li>- NPC GLR documents distributed.</li> <li>- Review of Pensioners Parliament.</li> </ul>	
<p><b>Health and Safety (ZS)</b></p> <ul style="list-style-type: none"> <li>- No report.</li> </ul>	

<p><b>Membership (SJ)</b></p> <ul style="list-style-type: none"> <li>- No report.</li> </ul> <p><b>Private members (ML)</b></p> <ul style="list-style-type: none"> <li>- No report.</li> </ul>	
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<p><b>Treasurer (BR)</b></p> <ul style="list-style-type: none"> <li>- BR thanked George Achilles for his handover and help in transitioning into the role of branch Treasurer. BR will be undertaking the Treasurers course within the next few weeks.</li> <li>- In the future no claim will be paid/ without a receipt. Once an authorised signatory BR hopes to introduce an electronic reimbursement system to reduce the need for cheques.</li> </ul>	
<p><b>Welfare (CT)</b></p> <ul style="list-style-type: none"> <li>- Dealt with a case involving a member from Medical Services.</li> <li>- Financial assistance is available depending on circumstances.</li> </ul>	
<p><b>Equalities (SB)</b></p> <ul style="list-style-type: none"> <li>- With the help of Melissa Berry, we are finally starting to move away from race biased equalities. Patricia Grealish wants move forward with the other equality strands. She also wants to move away from eLearning/one off 'tick box exercise' learning and over to more meaningful face to face equality training sessions.</li> </ul>	
<p><b>Education (MB)</b></p> <ul style="list-style-type: none"> <li>- MB requested that all Unison course applications go through him to order to streamline and record those attending.</li> </ul>	
<p><b>Labour Link (PH)</b></p> <ul style="list-style-type: none"> <li>- PH thanked the outgoing Labour Link Officer Jason Anderson for all his work. He hopes to work in partnership with JA who will be involved with the Labour Link Forum in order to help change Labour Party policy. Still in process of handing over from JA.</li> <li>- PH wants to improve the profile of the Labour Party with our members. Labour will improve our pay and terms &amp; conditions and not the Tories.</li> </ul>	
<p><b>Fleet (BB)</b></p> <ul style="list-style-type: none"> <li>- No report.</li> </ul>	
<p><b>Regional Organiser (PT)</b></p> <ul style="list-style-type: none"> <li>- No report.</li> </ul>	
<p><b>Staff Council/OPF (EB)</b></p> <ul style="list-style-type: none"> <li>- No meetings held.</li> </ul>	
<p><b>Senior Sector/Area Representatives Reports</b></p> <ul style="list-style-type: none"> <li>- <b>North East</b> – When vacancies at Becontree NETS are filled will look to recruit a NETS rep. PTS contracted staff have now finished with some staff moving over. Elections at Whipps Cross, Walthamstow and Becontree have challengers. Rota discussions are moving along with Stuart Crichton wishing to have tranche 1 implemented in May. Sector meeting on 25<sup>th</sup> April. GSM changes due to vacancies and retirement.</li> <li>- <b>East Central</b> – AGM possibly in second week of May. May be an election at Homerton. Currently one-member staff suspended and one capability hearing.</li> <li>- <b>West</b> – All elections finalised except North Kensington. Hope to have Unison member in post as rep at Fulham. No proposals for reps at Airport station. NETS rep in place. Two staff currently suspended and one appeal has been rescheduled for May.</li> <li>- <b>Central</b> – Election at Oval still ongoing. Oval still have separate Rotherhithe rotas/callsigns with reps - rota changes may change this. Discussed complaint made by GMB. Unison member to stand at Lee for station rep.</li> </ul>	

**Senior Sector/Area Representatives Reports (continued)**

- **North West** – Sector meeting forum for local issues to be chaired by ADO. Concerns over tranche 3 of the Medicines Management project at small satellite sites i.e. Wembley and Bloomsbury being used as an excuse to close sites. Issues getting IPara’s to undertake postings/secondments at suburban stations due to poor transport links/shift times as most do not have own transport. NW AGM on 3<sup>rd</sup> May. Elections complete - all Unison apart from one GMB H&S rep at Bloomsbury.
- **South West** – No report.
- **EOC** – Staffing levels are still an issue as is the pressure current staff are working under. One staff suspension. Recent successful capability hearing.
- **EOC H&S** – No report.

**AOB**

- Celebration of life service for Rodney Bickerstaffe on 12<sup>th</sup> April.

**Date of Next Meeting**

- 15<sup>th</sup> May 2018 – 10.30am at Waterloo HQ.