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15th January 2019

Dear Patricia,

I am writing on behalf of London Ambulance Service UNISON regarding the EMT 4 proposal you sent to me on the 11th January 2019.

The proposal itself has been shared with our members and our representatives across the service.

The job description we can agree, but we feel that there are some parts that just need "tidying up" and we are willing to work with you to make this happen.

Has the current skill mix for the trust been reviewed? In the covering letter this has been mentioned and as you are aware at the joint secretaries meeting we asked for the figure of 300 to be increased to help with progression for our Emergency Ambulance Crew members.

Appendix 2

- Will the training be available to all Staff that hold the EMT qualification, including those in managerial positions?
- Training at local education centres or complexes? This seems a little vague? Will this be at all training centres and all complexes?

When we have met at the Joint Secretaries at various times in 2018 to discuss this issue, we agreed that the training should be set in an informal manner to get the best outcome for a group of workers that have been with us for many years and the majority not given the training when first promised over ten years ago.

Going against this is the pre-course preparation, the reflective piece that will need to be completed and the assessment decision at the end of day three. London Ambulance Service UNISON has concerns regarding this aspect and requires further assurances moving forward, please can you clarify the nature of the assessment processes during the three days and how the LAS will support EMTs to write a reflective piece?

Solo responding

In your covering letter you mention voluntary but in the appendix there is no reference of this. Again when we spoke at the joint secretaries in 2018 we stated that we could never agree to any Staff being forced to solo respond we also agreed at these meetings that forcing our members to undertake these duties is not the best way to treat any staff, and by giving lone worker/solo training this could be seen in the future as being undertaken, London Ambulance Service UNISON would ask that this is removed and the voluntary nature made clear in the Job Description.

If we are able to gain the clarification outlined above then we would be willing to accept this proposal.

Kind regards,

A handwritten signature in black ink, appearing to read 'Eddie Brand', with a long horizontal stroke extending to the right.

Eddie Brand
Branch Secretary
London Ambulance UNISON