

# LONDON AMBULANCE UNISON BRANCH NEWSLETTER

The newsletter for all ambulance staff working in the private sector in London

June 2016 — Issue 1

## PRIVATE MATTERS

### Welcome message from the Branch Secretary



My name is Eric Roberts and I am the Branch Secretary of London Ambulance UNISON. Unison was formed in 1993 when the National Union of Public Employees (Nupe), Confederation of Health Service Employees (Cohse) and the National and Local Government Officers (Nalgo) merged creating the largest public sector union in Europe.

Las Unison came into being in 1995 when eleven separate London Ambulance Unison branches united to make one London-wide branch.

Since then we have gone from strength to strength. LAS UNISON is one of the largest ambulance branches in the UK. We are the biggest union within ambulance work in London.

A lot has changed within Ambulance Services since 1995 of course, as past and present governments have transformed the status of the public sector as we know it. The private sector, as you well know, now has a much bigger share of delivering public sector services.

As more and more private ambulance companies bid to take a slice of the public sector services on offer, we believe that it is ambulance staff who work for these companies that take the biggest hit in pay and terms & conditions as the contract price is cut to the bone.

Ambulance workers, whether in the public or private sector, should have equal pay for work of equal value.

That can never happen unless we all unite together within a strong professional union.

LAS UNISON's aim is to unite all ambulance workers in London within one trade union branch: LAS UNISON!

That is a huge task but we have to start somewhere or all of our terms & conditions will suffer. Let's recruit our friends and colleagues into the union and start the process of building a strong, united, London UNISON branch for ambulance workers. Las Unison believes in the professionalism of our members. Members just like you. While you are doing your job, Las Unison Representatives, Branch Officers and Health & Safety officers will be doing theirs: looking after you!

Best wishes.

Eric

### RECRUITMENT EVENTS

Look out for posters at your hospitals advertising local recruitment events



*Recent recruitment event tables at North Middlesex Hospital*

### Worried about back to school costs?

Are you struggling to cope with the rising cost of living? Are you finding that you're having to economise in every area of expenditure?

Help is on hand We have set up a limited fund to help UNISON members on low income with school uniform costs by way of a one-off payment of up to £120. To apply or find out more about other help that is available visit [unison.org.uk/thereforyou](http://unison.org.uk/thereforyou) to download an application form. Alternatively you can contact your UNISON branch. Closing date for receipt of applications is 15 July 2016. PS. If you know of other members who may need our help, please



pass this on!

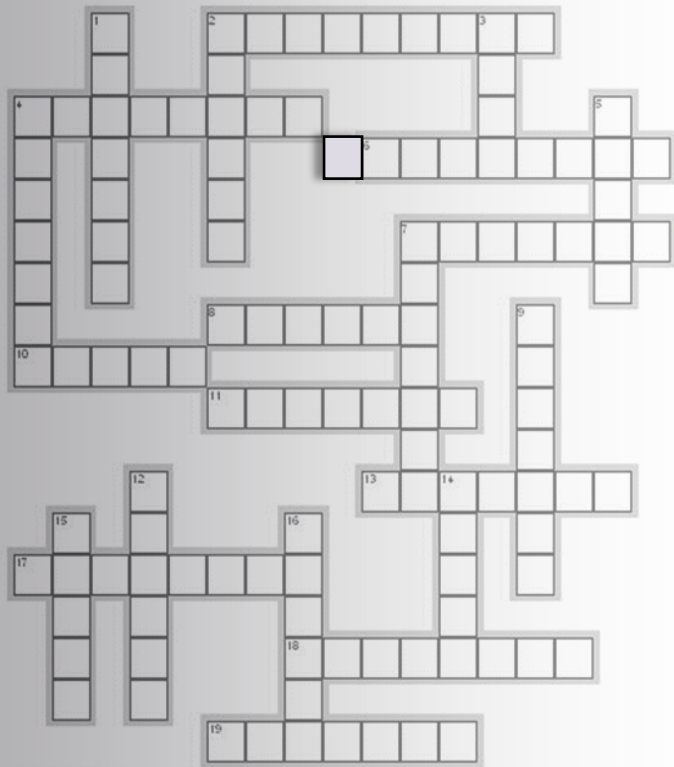
### UNISON member wins damages

A Unison member who worked at DHL has been awarded £50,000 in damages.

LASUNISON members have received £53,000 in compensation since March 2016 and £2.7m since 1999



# Break Time !



## Medical Crossword Puzzles Clues:

### Across

2. Heel bone
4. Collar bone
6. Smallest bones in fingers and toes
7. Chest bone
8. The smaller of two lower leg bones
10. Entire back bone
11. Upper arm bone
13. Knee cap
17. Lower jaw bone
18. Any of the small bones that make up the back bone
19. Ribs

### Down

1. Head or skull
2. Tail bone
3. One of two lower arm bones, spelled with four letters
4. Hand bones
5. Thigh bone
7. Shoulder blade
9. Upper jaw bone
12. One of two lower arm bones
14. In addition to 206 sizeable bones, we have how many Ossicles (little bones) in each ear?
15. Ankle bone
16. Hip bones

## Medical Word Find

antibiotic	gloves	hospital	care
surgery	sick	cpr	rest
medicine	doctor	bed	gauze

M H O S P I T A L F C  
 E H D G A E Z R I Z A  
 D D E A N Y I R L F R  
 I R N R T D S C Y B E  
 C P R B I O U F E V O  
 I G A S B C R Y J U N  
 N A J I I T G R I F B  
 E U D C O O E E T N E  
 A Z O K T R R S T I D  
 L E W G I D Y T R E L  
 T S E R C G L O V E S



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 "Thanks for changing the tire, Mr. Cromwell. Bob and I both have back problems."



## Some good reasons why **UNISON** is right for you

With more than 1.3 million members working across the public services, being part of UNISON means you have the full weight leading trade union behind you.

### You can earn more

Year on year, UNISON wins pay rises for its members. Average earnings are around eight per cent higher in unionised workplaces.

### You're more likely to get equal pay

UNISON is campaigning to bring women's pay into line with men's. Workplaces with union recognition are 20 per cent more likely to have an equal opportunities policy.

### You get more holiday

UNISON has won increased leave for many of its members wherever they work.

### You get more and better training

UNISON provides courses to help you learn new skills, improve existing ones and develop your career. Since 1994 UNISON has won agreements with employers to pay for courses and

### You get more maternity leave or parental leave

If you belong to UNISON, your employer is more likely to have parental leave policies which are more generous than the statutory minimum.

### You're less likely to be injured at work

UNISON health and safety stewards are trained to minimise the risk of workplace injuries and ensure that employers meet their legal obligations.

### If you do get injured at work, you'll get better compensation

UNISON wins millions in legal compensation for people who are injured or become ill at work. We won over £37 million in 2004 for members and their families.

### You're less likely to be discriminated against

UNISON campaigns for tougher laws to make it illegal to discriminate on the basis of sex, race, age, disability or sexual orientation. Black and Asian trade unionists earn 32 per cent

### You're less likely to be sacked

Trade union members are only half as likely to be sacked as non-members.

## WAYS TO JOIN TODAY

### Join Online

Joining online is now so easy at <https://join.unison.org.uk/> Applying shouldn't take longer than 10 minutes. You will need to have the following information before you begin:

- Bank sort code
- Bank account number
- Details about the account holder

You can also download the mobile app at <http://l.lasunison.com/app> and join on your mobile!

### JOIN NOW

**JOIN UNISON TODAY BY EITHER JOINING ON-LINE, OVER THE PHONE OR BY COMPLETING THE FORM OVERLEAF AND SENDING TO:**

**FREEPOST RSKU-RRCA-HHSJ**

**UNISON**

**UNISON CENTRE**

**130 EUSTON ROAD**

**LONDON**

**NW1 2AY**

### Join over the Phone

**Just Call 0800 171 2193**

**and join instantly!**

### Workplace issues?

**Contact Mark Lione, UNISON Area Organiser**  
at [m.lione@unison.co.uk](mailto:m.lione@unison.co.uk) or call  
**UNISONDIRECT on 08000 857 857**

Answers to medical crossword:

**Across:** 2. Calcaneus 4. Clavicle 6. Phalanges 7. Sternum 8. Fibula 10. Spine 11. Humerus 13. Patella 17. Mandible 18. Vertebra 19. Costals

**Down:** 1. Cranium 2. Coccyx 3. Ulna 4. Carpals 5. Femur 7. Scapula 9. Maxilla 12. Radius 14. Three 15. Talus 16. Pelvis



Join LAS **UNISON** –  
essential cover if you work  
in ambulance services

*Simply complete the form below and post it to the address on the back page*

**Tell us about you**

Title	First name	Date of birth / /
Surname/family name		

Home address	Postcode

email
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Phone number (please indicate if home, work or mobile) National insurance number (from your payslip)

Please give your ethnic origin: *(tick one box)*

<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Pakistani	<input type="checkbox"/> Black African	<input type="checkbox"/> Black UK	<input type="checkbox"/> White UK
<input type="checkbox"/> Chinese	<input type="checkbox"/> Asian UK	<input type="checkbox"/> Black Caribbean	<input type="checkbox"/> Black other	<input type="checkbox"/> Irish
<input type="checkbox"/> Indian	<input type="checkbox"/> Asian other			<input type="checkbox"/> White other

**Tell us about your job**

Employer's name

Your job title/occupation

[illegible]Payroll number (from your pay slip)

### What you will pay each month

**Please tick the appropriate box for your earnings before deductions.**

Annual pay **+** Your subscription

Up to £2,000	■	£1.30
£2,001-£5,000	■	£3.50
£5,001-£8,000	■	£5.30
£8,001-£11,000	■	£6.60
£11,001-£14,000	■	£7.85
£14,001-£17,000	■	£9.70
£17,001-£20,000	■	£11.50
£20,001-£25,000	■	£14.00
£25,001-£30,000	■	£17.25
£30,001-£35,000	■	£20.30
over £35,000	■	£22.50

## Choose your political fund

One of the ways UNISON works on your behalf is through political campaigning. Your subscription includes a political fund payment so you won't pay any extra, but in UNISON you choose how you want that money to be used.

money to be used.

**Please tick one box only.**

Our Affiliated Political Fund takes UNISON members' views directly into the Labour Party, working to promote UNISON policies.

■ The General Political Fund is used to pay for branch, regional and national campaigns but is independent of any political party.

**Choose how you wish to pay** Please tick **ONE** box only

**pay by direct debit:**

**please complete the direct debit form below**

☐ I wish to join UNISON and authorise deduction of subscriptions by direct debit

Signature

Date \_\_\_\_\_

Please go to [lasunison.com/about/privacy-policy.htm](https://lasunison.com/about/privacy-policy.htm) to see how we will protect and use your personal information

Instruction to your bank or building society to pay by Direct Debit

Please fill in the form and send to UNISON, 130 Euston Road London NW1 2AY

Name and full postal address of your bank or building society

To: The Manager  
Bank/building society

Service User Number

9	7	0	0	5	0
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Reference number (for office use only do not complete)


Postcode	Please pay UNISON Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with UNISON and, if so, details will be passed electronically to my bank/building society.
Name(s) of Account holder(s)	

**Name(s) of Account holder(s)**

2020年12月

Bank/building society account number

	Dairy Building Society account number

Branch sort code

BRANCH SOIL CODE

Signature(s)	
Date	