

Annex 2: Pay bands and pay points on the second pay spine in England from 1 April 2017

Table 10

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
2	15,404	15,404										
3	15,671	15,671										
4		16,104										
5		16,536										
6		16,968	16,968									
7		17,524	17,524									
8		18,157	18,157									
9			18,333									
10			18,839									
11			19,409	19,409								
12			19,852	19,852								
13				20,551								
14				21,263								
15				21,909								
16				22,128	22,128							
17				22,683	22,683							
18					23,597							
19					24,547							
20					25,551							
21					26,565	26,565						
22					27,635	27,635						

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9	
								Range A	Range B	Range C	Range D		
23					28,746	28,746							
24						29,626							
25						30,661							
26						31,696	31,696						
27						32,731	32,731						
28						33,895	33,895						
29						35,577	35,577						
30							36,612						
31							37,777						
32							39,070						
33							40,428	40,428					
34							41,787	41,787					
35								43,469					
36								45,150					
37								47,092	47,092				
38								48,514	48,514				
39									50,972				
40									53,818				
41									56,665	56,665			
42									58,217	58,217			
43										60,202			
44		* Annually earned pay points - see the NHS terms and conditions of service handbook.									63,021		
45									*	67,247	67,247		
46									*	69,168	69,168		
47											72,051		
48											75,573		
49										*	79,415	79,415	
50										*	83,258	83,258	

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Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
51												87,254
52											*	91,442
53											*	95,832
54											*	100,431

* Pay spine points 45 and 46 at the top of pay band 8C; pay spine points 49 and 50 at the top of pay band 8D and pay spine points 53 and 54 at the top of pay band 9 are annually earned (see paragraphs 1.11 to 1.15 in Section 1 (England and Wales). (See relevant policy documents for information on pay in Wales, Scotland and Northern Ireland).