

Annex 9: High cost area supplements

Table 15: From 1 October 2004 (See Section 4)

Level (1 October 2004)
20% of basic salary, subject to a minimum payment of £3,197 and a maximum payment of £5,328.
15% of basic salary, subject to a minimum payment of £2,664 and a maximum payment of £3,729
5% of basic salary, subject to a minimum payment of £799 and a maximum payment of £1,385

Table 15(a): From 1 April 2005

Level (1 April 2005)
20% of basic salary, subject to a minimum payment of £3,300 and a maximum payment of £5,500
15% of basic salary, subject to a minimum payment of £2,750 and a maximum payment of £3,850
5% of basic salary, subject to a minimum payment of £825 and a maximum payment of £1,430

Table 15(b): From 1 April 2006

Level (1 April 2006)
20% of basic salary, subject to a minimum payment of £3,383 and a maximum payment of £5,638
15% of basic salary, subject to a minimum payment of £2,819 and a maximum payment of £3,946

5% of basic salary, subject to a minimum payment of £846 and a maximum payment of £1,466

Table 15(c): From 1 April 2007

	Level (1 April 2007)
	<p>20% of basic salary, subject to a:</p> <ul style="list-style-type: none"> • minimum payment of £3,434 from 1 April and £3,468 from 1 November; and a • maximum payment of £5,722 from 1 April and £5,779 from 1 November.
	<p>15% of basic salary, subject to a:</p> <ul style="list-style-type: none"> • minimum payment of £2,861 from 1 April and £2,890 from 1 November; and a • maximum payment of £4,005 from 1 April and £4,045 from 1 November
	<p>5% of basic salary, subject to a:</p> <ul style="list-style-type: none"> • minimum payment of £859 from 1 April and £867 from 1 November; and a • maximum payment of £1,488 from 1 April and £1,503 from 1 November

Table 15(d): From 1 April 2008

	Level (1 April 2008)
London	<p>20% of basic salary, subject to a:</p> <ul style="list-style-type: none"> • minimum payment of £3,855 and a maximum payment of £5,938 *
London	<p>15% of basic salary, subject to a:</p> <ul style="list-style-type: none"> • minimum payment of £3,261 and a maximum payment of £4,156*

	5% of basic salary, subject to a: <ul style="list-style-type: none"> • minimum payment of £891 and a maximum payment of £1,544
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* The national parties to the pensions review agreed that the minimum level of HCAS would increase by £284 in Inner and Outer London (but not Fringe) at 31 March 2008. The figures for 2009 in Table 15(e), therefore, reflect this.

Table 15(e): From 1 April 2009

	Level (1 April 2009)
	20% of basic salary, subject to a: <ul style="list-style-type: none"> • minimum payment of £3,947 and a maximum payment of £6,080
	15% of basic salary, subject to a: <ul style="list-style-type: none"> • minimum payment of £3,339 and a maximum payment of £4,256*
	5% of basic salary, subject to a: <ul style="list-style-type: none"> • minimum payment of £912 and a maximum payment of £1,581

Table 15(f): From 1 April 2010

	Level (1 April 2010)
London	20% of basic salary, subject to a: <ul style="list-style-type: none"> • minimum payment of £4,036 and a maximum payment of £6,217
	15% of basic salary, subject to a: <ul style="list-style-type: none"> • minimum payment of £3,414 and a maximum payment of £4,351

	<p>5% of basic salary, subject to a:</p> <ul style="list-style-type: none"> • minimum payment of £933 and a maximum payment of £1,616

Table 15(g): From 1 April 2013

	Level (1 April 2013)
London	<p>20% of basic salary, subject to a:</p> <ul style="list-style-type: none"> • minimum payment of £4,076 and a maximum payment of £6,279
London	<p>15% of basic salary, subject to a:</p> <ul style="list-style-type: none"> • minimum payment of £3,448 and a maximum payment of £4,395
	<p>5% of basic salary, subject to a:</p> <ul style="list-style-type: none"> • minimum payment of £942 and a maximum payment of £1,632

Table 15(h): From 1 April 2015

	Level (1 April 2015)
London	<p>20% of basic salary, subject to a:</p> <ul style="list-style-type: none"> • minimum payment of £4,117 and a maximum payment of £6,342
London	<p>15% of basic salary, subject to a:</p> <ul style="list-style-type: none"> • minimum payment of £3,483 and a maximum payment of £4,439
	<p>5% of basic salary, subject to a:</p> <ul style="list-style-type: none"> • minimum payment of £951 and a maximum payment of £1,649

Table 15(i): From 1 April 2016

	Level (1 April 2016)
London	20% of basic salary, subject to a: <ul style="list-style-type: none">• minimum payment of £4,158 and a maximum payment of £6,405
London	15% of basic salary, subject to a: <ul style="list-style-type: none">• minimum payment of £3,518 and a maximum payment of £4,483
	5% of basic salary, subject to a: <ul style="list-style-type: none">• minimum payment of £961 and a maximum payment of £1,665

Table 16: From 1 April 2017

	Level (1 April 2017)
London	20% of basic salary, subject to a: <ul style="list-style-type: none">• minimum payment of £4,200 and a maximum payment of £6,469
London	15% of basic salary, subject to a: <ul style="list-style-type: none">• minimum payment of £3,553 and a maximum payment of £4,528
	5% of basic salary, subject to a: <ul style="list-style-type: none">• minimum payment of £971 and a maximum payment of £1,682